

**MINUTES OF THE THIRD MEETING OF TELECOM STAFF**  
**WELFARE BOARD OF DEPTT. OF TELECOMMUNICATIONS**  
**HELD ON 2<sup>ND</sup> MARCH, 2006.**

List of participants

- |     |                                       |   |                   |
|-----|---------------------------------------|---|-------------------|
| 1.  | Sh. Y S Bhave, Addl. Secretary (T)    | - | Chairman          |
| 2.  | Sh. Sh. H.C.Jayal, Jt. Secretary(A)   | - | Member            |
| 4.  | Sh. S.K. Saxena, Director(T)          | - | Member            |
| 5.  | Smt. Vinod Kotwal, Director(F&A)      | - | Member            |
| 6.  | Sh. N.S. Negi, Dy. Secretary(A)       | - | Member            |
| 7.  | Sh. S. E. Rizwi, Under Secretary(T)   | - | Welfare Officer   |
| 8.  | Sh. N.K. Bajaj, A.O.                  | - | Treasurer         |
| 9.  | Sh. J.K.Sharma, Section Officer(G-II) | - | Convener          |
| 10. | Smt. Sumitra Roy, UDC                 | - | Secy., Staff Side |
| 11. | Smt. Neelam                           | - | Special Invitee   |

1. The chairman welcomed the members of the Telecom Staff Welfare Board. Thereafter Dir. (T) gave a brief about the activities and achievements of the Welfare Section in the last financial year 2005-06.

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2. **Reimbursement to DoT employees for using Creche facility:**

It was decided that user charges for using **Govt. run Creche facility in the vicinity of Sanchar Bhavan** would be reimbursed to DoT employees up to 50% from Welfare Fund subject to maximum of Rs.300/-. The reimbursement will be made for maximum of two children only.

3. **Immediate Financial Assistance in Death Cases:**

It was decided to increase the financial assistance given to the family of deceased employees as immediate financial relief from Rs. 7,000/- to Rs. 10,000/-. The basic pay limit for entitlement for this relief is increased from Rs. 12,750/- to Rs. 18,300/-.

4. **Book Award:**

It was decided to revise the rates of Book Award given to school going children of DoT employees as follow:

a) **Hike in Rates:**

	<b><u>Class</u></b>	<b>:</b>	<b><u>Existing Rates</u></b>	<b>:</b>	<b><u>New Rates</u></b>
i)	Class II to V	:	Rs. 400/-	:	Rs. 1,000/- (pa)
ii)	Class VI to VIII	:	Rs. 600/-	:	Rs.1,500/-(pa)
iii)	Class IX to XII	:	Rs. 800/-	:	Rs. 2,000/- (pa)

b) **Percentage of Marks:**

It was decided to retain the minimum percentage of marks for grant of Book Award at 75%. It was also decided to extend the relaxation to the wards of Group 'D' employees to the tune of 10% in marks along with the students belonging to SC/ST/OBC categories. The existing relaxation of 15% in marks to girl students shall be maintained. Both the relaxation cannot be combined.

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The existing basic pay limit of Rs. 12,75/- for grant of Book Award shall be dispensed with.

5. **Scholarship Award:**

After discussion, it was decided to revise the scheme of scholarship as follows:

a) **Basic Pay Limit:** There shall not be any basic pay limit for availing scholarship across all courses.

b) **Revision of Rates:** The revised rates of scholarship for the courses shall be as under:

S.No.	Name of Course	Existing Rates (Rs. pm)	New Rates (pm)	Basic pay limit
1.	Technical Degree BE/B.Tech/ professional MBBS and other Medical courses in Govt. recognized Colleges/Institutions.	Rs. 500/-	Rs. 500/-	No Basic pay limit.
2.	Technical diploma in Engg./Arch etc.	Rs. 300/-	Rs. 300/-	-do-
3.	Non-Technical B.Sc./B.Com/BA etc.	Rs. 150/-	<b>Rs. 300/-</b>	-do-
4.	All ITI courses in ITI institutes.	Rs. 150/-	Rs. 150/-	-do-
5.	Handicapped children studying in school/colleges.	Rs. 200/-	<b>Rs. 500/-</b>	-do-

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c) **Percentage of Marks:**

It was also decided to continue with the existing percentage of marks for initial grant of scholarship at 70%. However, for renewal of scholarship in subsequent years, the minimum percentage of marks **shall be scaled down to 65% from the existing 70% marks.**

d) **Relaxation in Marks:**

It was also decided to extend **the relaxation to girl students** to the tune of 10% in marks at par with the students belonging to SC/ST/OBC categories against the prescribed percentage for initial grant as well as for renewal. Both the relaxation cannot be combined.

e) **Special Incentive for education of Physically/Mentally challenged Children:**

It was decided that a lump sum amount of Rs. 5,000/- shall be given to DoT employees to enable them to meet the extra expenses involved in providing for the special educational requirement of such children. The degree of disability in respect of such children shall be as per the parameters laid down by the Ministry of Social Justice & Empowerment.

6. **Honorarium to Treasurer:**

It was also decided that the honorarium, given to the Treasurer, Telecom Staff Welfare Board for maintaining accounts etc., may be raised from Rs. 300/- per month to Rs. 500/- per month.

7. **Health Camps for Women employees:**

It was decided that Welfare Branch may organize two health camps (especially for women employees) in a financial year for complete check-up.

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**8. Amenities to Ladies Rest Room :**

It was decided that proper furniture and fixture including AC/Fan will be provided in ladies rest room. It was further decided to install a medical bed which can be used during emergency.

The meeting ended with a vote of thanks to the Chair.

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