

No. 36-3/2004-Pen (T)  
Government of India  
Ministry of Communication & IT  
Department of Telecommunications  
Sanchar Bhawan, 20-Ashoka Road, New Delhi.  
(Pension Section)

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Dated 27.07.2008

To

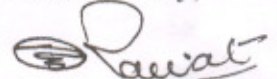
All Controller/Joint Controller  
Of Communication Accounts  
DOT Cell.

Sub: Merger of 50% of Dearness Allowance (DA) with basic pay to the employees on IDA scale of BSNL w.e.f. 01.01.2007- regarding.

Sir,

I am directed to forward herewith each copies of BSNL letters No. 14-3/2008-PAT(BSNL) dated 03-07-2008 , dated 29.05.2008 and 30.05.2008 received from BSNL Corporate office on the above mentioned subject for information and necessary action.

Yours faithfully,



(R. S. RAWAT)

Under Secretary (STP)

Tel. No.23036854.

Copy to:

- (1) Sr.PPS to Chairman, Telecom Commission, New Delhi.
- (2) Sr. PPS to All Members, Telecom Commission, Sanchar Bhawan N.Delhi.
- (3) Sr. PPS to All Advisor, DOT, Sanchar Bhawan, New Delhi.
- (4) SR.DDG(TEC), Khurshid lal Bhawan, New Delhi.
- (5) Controller General of Accounts, MOF, 7<sup>th</sup> Floor, L.N.Bhawan, N.Delhi.
- (6) DG of Audit (P&T) Sham Nath Marg, Near Old Secretariat,Civillines,ND-54.
- (7) The CMD, MTNL, New Delhi/ CGM, MTNL, New Delhi/Mumbai/ CMD,TCIL, New Delhi.
- (8) CMD, BSNL. Statesman House, New Delhi.
- (9) DDG(A/Cs)/ DDG(FEB)/DDG(LF)/DDG(WPF)/DDG(TFP).
- (10) All Others Sr. DDGs/DDGS, DOT, Sanchar Bhawan, New Delhi.
- (11) The Director(IT), Computer Cell, DOT HQs, New Delhi with a request to put on this office order alongwith OM dated 23.04.2008 on the website of DOT HQs i.e. [www.dot.govt.in](http://www.dot.govt.in).(Kind attention Shri S. S. Yadav)
- (12) DDG(Corporate Accounts), BSNL, Statesman House, New Delhi.
- (13) DDG(PAF), Dak Bhawan, New Delhi.
- (14) Pay Bill/ Cash Section, DOT, Sanchar Bhawan, New Delhi.
- (15) Guard File/Reference Folder.
- (16) All dealing hands to Pension Section.

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BHARAT SANCHAR NIGAM LTD.  
(A Government of India Enterprise)  
Corporate Office  
Bharat Sanchar Bhawan  
Harish Chandra Mathur Lane  
New Delhi-110 001

No.14-3/08-PAT (BSNL)

Dated, the 3-7-2008

To

The Under Secretary (STP),  
Department of Telecom.  
Sanchar Bhawan  
New Delhi-110 001.

Subject:-Payment of IDA at revised rates 79.4% or 29.4% w.e.f. 1.4.2008 -  
regarding.

Sir,

I am directed to refer to your office letter No.36-3/2004-Pen(T) dated 6.5.2008 on the subject cited above and to say that in terms of DOT letter No.79-38/2006-SU dated 1.5.2008, vide BSNL Order No.14-3/2008-PAT(BSNL) dated 29.5.2008 and 30.5.2008(copy enclosed), the benefits of merger of 50% of DA with basic pay as contained in DPE OM dated 26.2.2008 has been allowed to BSNL employees.

It is requested that the copies of these orders may also be endorsed to CCA Office for necessary action.

Encl: As above.

Yours faithfully,

(R.R. Shrivastava)  
Assistant Director General (P-V)  
Phone 23766034

14-3/08-PAT  
11/07/08

SO sent for immediate circulation to CCAs.  
11/7  
S.R. Reddy  
11/7/08



**BHARAT SANCHAR NIGAM LTD.**  
(A Government of India Enterprise)  
Corporate Office  
Bharat Sanchar Bhawan  
Harish Chandra Mathur Lane  
New Delhi-110 001

No.14-3/2008-PAT(BSNL)

Dated, the 29-5-2008

**Sub:-Merger of 50% of Dearness Allowance (DA) with basic pay to the employees on IDA scales of BSNL w.e.f. 1.1.2007.**

In terms of Department of Public Enterprises OM No.2(7)/2005-DPE(WC)-GL-III dated 26.2.2008 and approval of DOT conveyed vide DOT letter No.79-38/2006-SU dated 1.5.2008 on the above subject, the approval is, hereby, accorded for merger of 50% IDA with basic pay of the employees' of BSNL w.e.f. 1.1.2007. This merger of 50% IDA with basic pay will be regulated as under:-

- (i) Portion of IDA equal to 50% of the existing basic pay may be merged w.e.f. 1.1.2007 with the basic pay of the employees and shown distinctly as 'Dearness Pay' which would be counted for purposes like payment of allowances, Transfer Grant, Retirement Benefits, Contribution to Contributory Provident Fund, License Fee, various advances etc.
  - (ii) The entitlement for Perks, PLI, LTC, TA/DA while on tour and transfer would, however, continue to be governed on the basic pay alone without taking Dearness Pay into account.
  - (iii) Portion of Dearness Allowance converted into Dearness Pay will be deducted from the existing rate of Dearness Allowance while computing quantum of Dearness Allowance. The revised rate of IDA w.e.f. 01.01.2007 is given in the annexure enclosed.
2. The payment on account of merger of 50% IDA with basic pay will be chargeable to the Head "Salaries" under the relevant Sub-Head of Account to which pay and allowance of the staff is debited. The payment will be made from the sanctioned grant for the year 2008-09.
3. All the concerned units may be directed to ensure that payment on account of merger is made at the earliest. After payment, the total expenditure incurred and the number of employees paid may be ascertained from all the units and consolidated figures intimated to BSNL Finance by last week of June 2008.

Encl: as above (1)

  
(Sheo Shanker Prasad)  
Section Officer (PAT)  
Tel.No.23037474

Copy to:

1. PPS to CMD.
2. PPS to Directors of BSNL Board.
3. All Sr. DDG/DDGs, BSNL C.O.
4. All heads of circles/ Metro Districts/Maintenance Regions/Project circles/other heads of administrative units, BSNL.
5. Director(SU), DOT for kind information w.r.t. letter No.79-38/2006-SU dated 1.5.2008.
6. ADG (R & P) / (SR)/(EF)/ (CA) BSNL C.O.
7. Section Officer (Pay Bill)/ (Cash)/( L & A)/(Admn. ) BSNL C.O..
8. General Secretary, BSNLEU.
9. Recognized Executive Associations, BSNL
10. Order Bundle.

## Annexure

F. No. 14-3/2008-PAT(BSNL)

Dated 29.05.2008

**Revised rate of IDA w.e.f. 01.01.2007 on merger of 50% IDA with basic pay.**

Sl. NO.	Effective Date	Revised rate of IDA (after 50% IDA merger)
1.	01.01.2007	18.8%
2.	01.04.2007	20.2%
3.	01.07.2007	21.1%
4.	01.10.2007	26%
5.	01.01.2008	28.6%
6.	01.04.2008	29.4%

(2) AGR



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**BHARAT SANCHAR NIGAM LTD.**  
(A Government of India Enterprise)  
Corporate Office  
Bharat Sanchar Bhawan  
Harish Chandra Mathur Lane  
New Delhi-110 001

No.14-3/2008-PAT(BSNL)

Dated, the 30-5-2008

**Sub:- Merger of 50% of Dearness Allowance (DA) with basic pay to the employees on IDA scales of BSNL w.e.f. 1.1.2007.**

In continuation of this office letter of even no. dated 29-05-2008 on the above subject following clarifications are given -

- (i) Allowances include Dearness Allowance, House Rent Allowance, Medical Allowance and reimbursement, Training Allowance only.
- (ii) In respect of Transfer Grant, the cases already settled are not to be re-opened.
- (iii) There will not be any enhancement in the ceiling limit of an employee for the purpose of claiming medical reimbursement on production of bills and medical allowance upto 31-03-2007 due to merger of 50% of IDA with basic pay w.e.f. 1.1.2007.

(Sheo Shanker Prasad)  
Section Officer (PAT)  
Tel.No.23037474

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