

Most Immediate

No. 391-27/2011-STG-III
Government of India
Ministry of Communications & IT
Department of Telecommunications
Sanchar Bhawan, 20, Ashoka Road, New Delhi - 110001
(STG-III Section)

Dated, 30th March 2011

To

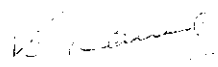
- (i) The Chairman & Managing Director
Bharat Sanchar Nigam Ltd.,
Mahanager Telephones Nigam Ltd.
- (ii) Sr. DDG (TEC) / DDG (Security) - (TERM Cells).

Subject: Selection (on immediate absorption basis) for the posts of Executive Director (T) and Executive Director (TG) in TCIL.

The undersigned is directed to enclose TCIL's letter No.TCIL/16/0017, 2011-HRD dated 23th March, 2011 and to say that TCIL is planning to fill the above mentioned posts. It is requested that application alongwith bio-data complete in all respects may be forwarded to the undersigned positively by 29th April, 2011.

- (i) Bio-data of officers duly certified by the administrative authority maintaining the service book.
- (ii) While forwarding the application, circle office may intimate whether any penalty (Major/Minor) has been imposed on the officer during the last five years as per service book record of the office.
- (iii) BSNL/MTNL need not send or ask for vigilance clearance, separately, as the same would be obtained from vigilance branch, DoT.

Enclosure: a/a


(K D Sharma)
Under Secretary (SNG)
Tele No. 23030220

Copy to:

- 1. All SAG officers of DoT
- 2. Director (IT) alongwith request to place the circular on the website of DoT. Hindi version will follow.

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टेलीकम्युनिकेशन्स कंसल्टन्ट्स इंडिया लिमिटेड
(भारत सरकार का संचालन)
Telecommunications Consultants India Limited
(A Government of India Enterprise)

ISO 9001:2001



प्रभाग
DIVISION

टी. सी. आई. एन. भवन, ग्रहण, कैलाश,
नई दिल्ली-110048.

TCIL Bhawan, Greater Kailash,
New Delhi-110 048

No. TCIL/16/001/1/2011-HRD

Dated: 23.03.2011

Dy. Director General (Estt.)
Deptt. Of Telecom,
Sanchar Bhawan,
20, Ashok Road,
NEW DELHI.

Sub: Selection (on immediate absorption basis) for the posts of Executive Director (T) and Executive Director (TG)

Dear Sir,

TCIL is planning to fill up the posts of Executive Director (T) and Executive Director (TG) in the pay scale of Rs. 62,000-80,000(IDA) on immediate absorption basis.

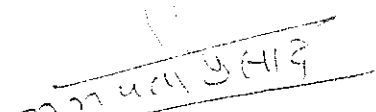
Group General Managers of TCIL and SAG Officers of ITS Group 'A' of DOT and equivalent absorbees in BSNL/MTNL are eligible to be considered for the above posts.

You are requested to invite volunteers from amongst the SAG officers of DOT/BSNL/MTNL for the above post. The applications alongwith bio-data of the officers may kindly be sent to TCIL by 10.05.2011 along with CR dossiers.

Details about the job profile and job requirements are enclosed.

Thanking you,

Yours faithfully,
For Telecommunications Consultants India Ltd..


(Bhagwati Prasad)
Executive Director (HRD)

Encl: as above

31/3/2011
29/3/2011

PROPOSED JOB PROFILE FOR THE POST OF EXECUTIVE DIRECTOR (TECHNICAL)

Pay Scale : Rs. 62,000-80000 (IDA) i.e. E9 in TCIL

Job Profile :

- Business development in the areas of Telecom and IT with focus on Satellite Communication Systems, VSAT based networks, Wireless Communication Systems including GSM, CDMA, LTE etc. and the Next Generation Networks (NGN), e-Networks, Telecom Infrastructure including different Wide Area Networks (Converged) Projects, e-Governance infrastructure and applications at national & international level.
- Turnkey execution and project management & control in the areas of Telecom Infrastructure, e-Networks.
- Skill & Business Development in Newer Technologies in field of Telecom & IT.
- Development of technical partners, vendors & consortium partners in the Telecom/IT technology area for bidding and execution of projects, including market research and development.
- Technological skill upgradation & Talent Management for all the projects in Technical Division and keeping abreast of technology trends.
- Project Management of National & International projects
- Operation of TCIL's Technical division as a profit centre in accordance with the TCIL's Corporate Plan and targets fixed by the Board

Qualification: Bachelor's Degree in Engineering with Electrical / Electronics / Electronics & Communications / Computer Science.

Desirable :

- Master's Degree in Engineering in the relevant field of Electrical / Electronics / Electronics & Communications/Computer Science.
- MBA or its equivalent post Graduate Diploma in Management from a recognized Institute.

Experience

- SAG Officer of ITS Group A of DOT/BSNL/MTNL in the pay scale of Rs. 37400-67000 (CDA) with grade pay of Rs. 10,000/- or equivalent officers absorbed in IDA pay scale having minimum experience of 10 years in the field of IT & Networking.
Or
- Group General Managers of TCIL and equivalent officers in other PSUs working in the pay scale of Rs. 37400-67000 (CDA) / Rs. 51300-73000(IDA) having at least 10 years experience in the field of IT & Networking.
Or
- Management executives having experience of minimum 20 years in reputed non-Governmental organizations out of which at least 10 years experience in the field of Telecom and IT and two years should be as head of Independent Business units. They should have proven track record of business acquisition and project execution in the fields of Telecom and IT. The last package drawn should not be less than Rs. 20 lakhs per annum in a company having annual turnover of more than Rs. 100 crores.

Maximum Age: 55 years for external candidates and one year relaxation for internal candidates as on 31.03.2011.

Reporting to: Functional Director of TCIL Board

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**PROPOSED JOE PROFILE FOR THE POST OF
EXECUTIVE DIRECTOR (TENDER GROUP)**

Pay Scale: Rs. 62,000-80000 (IDA) i.e. E9 in TCIL

Job Profile :

- Technology tracking and to be aware of technological changes in the Telecom field and to identify suitable areas for TCIL's diversification of business.
- Business development in the Telecom area particularly backbone networks, and new upcoming areas.
- Business development and execution of turnkey project in optical fiber system and Microwave communications.
- Development & Upgradation of skills of TCIL's manpower in the related technologies and keeping abreast of technology trends.
- Identification of technology partners in the related technology areas for bidding and execution of projects.
- International market Analysis for Tendering & Execution.
- Implementation of Project Management tools.
- Preparation of National and International Tenders.

Qualification : Bachelor's Degree in Engineering with Electrical / Electronics / Electronics & Communications.

Desirable :

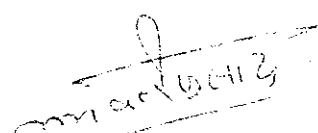
- Master's Degree in Engineering in the relevant field of Electrical / Electronics / Electronics & Communications.
- MBA or its equivalent post Graduate Diploma in Management from a recognized Institute.

Experience

- SAG Officer of ITS Group A of DOT/BSNL/MTNL in the pay scale of Rs. 37400-67000 (CDA) with grade pay of Rs. 10,000/- or equivalent officers absorbed in IDA pay scale having minimum experience of 10 years in the field of Telecom Business developments and execution of transmission projects.
Or
- Group General Managers of TCIL and equivalent officers in other PSUs working in the pay scale of Rs. 37400-67000 (CDA) / Rs. 51300-73000(IDA) having at least 10 years experience in the field of Business developments and execution of transmission projects.
Or
- Management executives having experience of minimum 20 years in reputed non-Governmental organizations out of which at least 10 years experience in the field of Telecom Business developments and execution of transmission projects and two years should be as head of Independent Business units. They should have proven track record of business acquisition and project execution in the fields of Telecom. The last package drawn should not be less than Rs. 20 lakhs per annum in a company having annual turnover of more than Rs. 100 crores.

Maximum Age: 55 years for external candidates and one year relaxation for internal candidates as on 31.03.2011.

Reporting to: Functional Director of TCIL Board


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