

अपर महानिदेशक दूरसंचार का कार्यालय बिहार अनुज्ञप्ति सेवा क्षेत्र Office of Additional DG Telecom Bihar License Service Area Email : srddg.br-dgt-dot@gov.in Office: 0612 – 250 6220	 सत्यमेव जयते भारत सरकार Government of India	संचार मंत्रालय, दूरसंचार विभाग तीसरी एवं सातवीं मंजिल, टेलीफोन भवन आर ब्लॉक, पटना - 800001 बिहार Ministry of Communications Department of Telecommunications 3rd and 7th Floor, Telephone Bhawan R Block, Patna – 800001 Bihar
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संख्या: DoT/Bihar LSA/ConsultantHiring/3616116

पटना में दिनांक: 18-08-2026

अधिसूचना

दूरसंचार विभाग, संचार मंत्रालय, भारत सरकार के अपर महानिदेशक दूरसंचार कार्यालय, बिहार LSA, पटना द्वारा एक (01) JTO (Level-7) सलाहकार की नियुक्ति पूर्णतः अस्थायी एवं अल्पावधि संविदा आधार पर प्रारंभिक अवधि छः (06) माह के लिए की जानी प्रस्तावित है। यह अवधि आगे अधिकतम छः (06) कार्यकाल (प्रत्येक 06 माह) तक अथवा 65 वर्ष की आयु तक अथवा नियमित/प्रतिनियुक्ति आधार पर कार्मिक की नियुक्ति होने तक, इनमें से जो भी पहले हो, बढ़ाई जा सकती है।

पर्याप्त कंप्यूटर ज्ञान एवं व्यावहारिक अनुभव रखने वाले तथा दूरसंचार क्षेत्र जैसे बेसिक टेलीकॉम/नेटवर्क सिम्योरिटी/मोबाइल टेक्नोलॉजी/NGN/कंप्यूटर नेटवर्क/डेटा नेटवर्क/प्रशासन आदि का ज्ञान रखने वाले सेवानिवृत्त सरकारी कर्मचारियों/PSU अथवा अनुसंधान संगठनों के सेवानिवृत्त अधिकारियों से आवेदन आमंत्रित किए जाते हैं।

अपर महानिदेशक दूरसंचार कार्यालय, बिहार LSA, दूरसंचार विभाग, पटना को किसी भी अथवा सभी आवेदनों को पूर्णतः या आंशिक रूप से बिना कोई कारण बताए स्वीकार या अस्वीकार करने का अधिकार सुरक्षित रहेगा।

सलाहकार के पद हेतु आवेदन पत्र अनुलग्नक-क (Annexure-A) में दिया गया है। आवेदन प्राप्त करने की अंतिम तिथि 21.09.2026 को 17:00 बजे तक है। निर्धारित तिथि के पश्चात प्राप्त अथवा अपूर्ण आवेदन पत्रों पर विचार नहीं किया जाएगा तथा उन्हें सीधे अस्वीकार कर दिया जाएगा।

1. रिक्ति:

पटना स्थान के लिए पूर्णतः अस्थायी एवं अल्पावधि संविदा आधार पर एक (01) JTO (Level-7) सलाहकार।

2. पद के लिए कार्यों की प्रकृति:

सलाहकार को LSA के निम्नलिखित में से किसी भी कार्यक्षेत्र में कार्य सौंपे जा सकते हैं:

- अनुपालन (Compliance): CAF Audit, EMR Audit, Service Testing, Roll-out Obligation आदि।
- प्रौद्योगिकी (Technology): सुरक्षित समर्पित संचार नेटवर्क, दूरसंचार नेटवर्क का Time Synchronization, Disaster Technology Management, Interconnect Exchange, Licensee Network का निरीक्षण, Advocacy & Public Awareness आदि।
- सुरक्षा (Security): CMS/IMS का संचालन एवं रख-रखाव, दूरसंचार नेटवर्क के अवैध/गुप्त संचालन पर नियंत्रण, CDR/SDR का विश्लेषण तथा समय-समय पर सौंपे गए अन्य सुरक्षा संबंधी कार्य।
- ग्रामीण (Rural): DBT हेतु ग्रामीण कनेक्टिविटी, OSO साइटों का सत्यापन, RF Coverage Testing/दूरसंचार कनेक्टिविटी की जाँच आदि।

- V. प्रशासन एवं मानव संसाधन/कानूनी/जन शिकायत एवं सतर्कता (Admin & HR/Legal/PG & Vigilance): प्रशासन, जन शिकायत, भवन, सतर्कता, न्यायालयीन मामले एवं विविध कार्य, DDO संबंधी कार्य आदि।

3. नियुक्ति की अवधि:

नियुक्ति पूर्णतः अल्पावधि संविदा आधार पर होगी। प्रारंभिक नियुक्ति अवधि छः (06) माह होगी, जिसे अभ्यर्थी के कार्य निष्पादन एवं कार्यालय की आवश्यकता के आधार पर अधिकतम छः (06) कार्यकाल, प्रत्येक छः (06) माह) तक अथवा 65 वर्ष की आयु तक अथवा नियमित कार्मिक की नियुक्ति होने तक, इनमें से जो भी पहले हो, बढ़ाया जा सकता है। प्रत्येक अवसर पर कार्यकाल बढ़ाने के लिए नियंत्रक अधिकारी द्वारा संतोषजनक कार्य निष्पादन वांछनीय होगा।

4. पात्रता:

- आवेदन जमा करने की अंतिम तिथि को आयु 64 वर्ष से कम होनी चाहिए।
- केंद्र/राज्य सरकार/केंद्र या राज्य PSU/अनुसंधान संगठन से सेवानिवृत्त व्यक्ति, जिन्होंने 7वें CPC के CDA वेतनमान में न्यूनतम Level-7 के मूल पद पर अथवा समकक्ष IDA वेतनमान में सेवा की हो अथवा समकक्ष पद या उससे ऊपर के पद पर कार्य किया हो। कंप्यूटर पर कार्य करने का ज्ञान अनिवार्य है। DoT/BSNL/MTNL पृष्ठभूमि वाले आवेदकों को प्राथमिकता दी जाएगी।
- BSNL/MTNL से VRS-2019 योजना के अंतर्गत सेवानिवृत्त व्यक्ति भी आवेदन करने के पात्र होंगे।

5. कंप्यूटर दक्षता:

कंप्यूटर का ज्ञान/दक्षता अनिवार्य है।

6. पारिश्रमिक:

- DoT अथवा किसी अन्य केंद्र/राज्य सरकार के मंत्रालय/विभाग अथवा अनुसंधान संगठन से CDA वेतनमान में सेवानिवृत्त सरकारी कर्मचारियों को सलाहकार के रूप में नियुक्त किए जाने पर देय मासिक समेकित शुल्क/पारिश्रमिक व्यय विभाग के OM No. 3-25/2020-E.III A दिनांक 09.12.2020, जिसे DoT पत्र No. 1-3(01)/2021-PAT दिनांक 08.02.2021 द्वारा अनुमोदित किया गया है तथा समय-समय पर किए गए संशोधनों के अनुसार होगा। इस प्रकार निर्धारित पारिश्रमिक संविदा अवधि के दौरान अपरिवर्तित रहेगा। संविदा अवधि के दौरान कोई वार्षिक वेतन वृद्धि/प्रतिशत वृद्धि देय नहीं होगी। (अनुलग्नक-ख)
- BSNL/MTNL/ITI/TCIL/अन्य PSU से सेवानिवृत्त सरकारी कर्मचारियों को सलाहकार के रूप में नियुक्त किए जाने पर देय मासिक समेकित शुल्क/पारिश्रमिक DoT O.M. No. 3-10/2014-SEA-I/Fin दिनांक 29.03.2022 तथा समय-समय पर किए गए संशोधनों के अनुसार होगा। निर्धारित पारिश्रमिक संविदा अवधि के दौरान अपरिवर्तित रहेगा तथा कोई वार्षिक वेतन वृद्धि/प्रतिशत वृद्धि देय नहीं होगी। (अनुलग्नक-ख)
- भुगतान मासिक आधार पर किया जाएगा।
- संविदा अवधि के दौरान कोई महंगाई भत्ता देय नहीं होगा।
- कोई मकान किराया भत्ता (HRA) देय नहीं होगा।
- निवास स्थान से कार्यस्थल तक आने-जाने के लिए परिवहन भत्ते के रूप में उपयुक्त एवं निश्चित राशि का

- भुगतान किया जाएगा, जो नियुक्त सलाहकार की सेवानिवृत्ति के समय लागू दर से अधिक नहीं होगी।
- vii. कार्यभार ग्रहण करने अथवा कार्य पूर्ण होने पर TA/DA देय नहीं होगा। आधिकारिक दौरे की स्थिति में सलाहकार को उनकी सेवानिवृत्ति के समय लागू पात्रता के अनुसार TA/DA का भुगतान किया जाएगा।
 - viii. सलाहकार टेलीफोन सुविधा, CGHS, चिकित्सा प्रतिपूर्ति, स्टाफ कार तथा केंद्रीय सरकारी पूल से आवासीय सुविधा के हकदार नहीं होंगे।
 - ix. अवकाश: प्रत्येक पूर्ण किए गए माह की सेवा के लिए 1.5 दिन का सवेतन अवकाश अनुमन्य होगा। एक कैलेंडर वर्ष से अधिक अवकाश का संचय अनुमन्य नहीं होगा।

7. डेटा एवं दस्तावेजों की गोपनीयता:

O/o Addl. DGT, Bihar LSA, Patna के लिए एकत्रित/तैयार किए गए डेटा तथा तैयार की गई सभी सामग्री/परिणाम इस कार्यालय के पास रहेंगे। इस कार्य के लिए या कार्य अवधि के दौरान इस कार्यालय से प्राप्त किसी भी डेटा, सांख्यिकी, कार्यवाही अथवा सूचना के किसी भी भाग का उपयोग, प्रकाशन, प्रकटीकरण अथवा किसी तीसरे पक्ष को हस्तांतरण इस कार्यालय की स्पष्ट लिखित अनुमति के बिना नहीं किया जाएगा। सलाहकार कार्य से संबंधित संपूर्ण अभिलेख इस कार्यालय को सौंपने के लिए बाध्य होंगे, जिसके पश्चात कार्यालय द्वारा भुगतान जारी किया जाएगा।

8. कार्य समय:

कार्य दिवसों में सामान्यतः कार्यालय का कार्य समय प्रातः 09:00 बजे से सायं 05:30 बजे तक होगा, जिसमें बीच में आधे घंटे का भोजनावकाश शामिल होगा। तथापि, कार्य की तात्कालिकता के आधार पर तथा समयबद्ध कार्य पूर्ण करने के लिए आवश्यकता पड़ने पर सलाहकार को कार्यालय में निर्धारित समय से पहले आना अथवा देर तक बैठना या अवकाश के दिन कार्यालय में उपस्थित होना पड़ सकता है। देर तक कार्य करने अथवा अवकाश के दिन कार्यालय आने के लिए कोई अतिरिक्त पारिश्रमिक/शुल्क देय नहीं होगा।

9. आयकर:

प्रचलित नियमों के अनुसार देय आयकर अथवा अन्य कर का भुगतान करने से पूर्व स्रोत पर कटौती (TDS) की जाएगी, जिसके लिए विभाग द्वारा TDS प्रमाण-पत्र जारी किया जाएगा। लागू Service Tax/GST, प्रचलित दरों के अनुसार अतिरिक्त रूप से देय होगा।

10. हितों का टकराव:

नियुक्त सलाहकार किसी भी परिस्थिति में ऐसे किसी मामले में, जो विभाग के हितों के प्रतिकूल हो, किसी अन्य व्यक्ति/संस्था का प्रतिनिधित्व नहीं करेंगे तथा न ही कोई राय अथवा सलाह देंगे।

11. आवेदन जमा करने की अंतिम तिथि:

आवेदन 21.09.2026 को 17:00 बजे तक जमा किए जा सकते हैं।

12. चयन प्रक्रिया:

इस उद्देश्य के लिए एक चयन पैनल गठित किया जाएगा, जो 06 माह की अवधि के लिए वैध होगा। सलाहकार के चयन के संबंध में विभाग का निर्णय अंतिम एवं बाध्यकारी होगा। उपयुक्त अभ्यर्थियों को बातचीत/साक्षात्कार के लिए भी बुलाया जा सकता है।

13. आवेदन कैसे करें:

सलग्न अनुलग्नक-क (Annexure-A) में दिए गए निधोरेत आवेदन प्रारूप में आवेदन, उसमें उल्लिखित सहायक दस्तावेजों सहित प्रस्तुत किया जाना है।

14. विशेष शर्तें:

सलाहकार को बिहार LSA के संपूर्ण क्षेत्राधिकार में बाहरी/फील्ड ड्यूटी करनी पड़ सकती है। जो अभ्यर्थी बाहरी/फील्ड ड्यूटी करने में सक्षम नहीं हैं, वे आवेदन न करें।

15. नियुक्ति अवधि के दौरान दुर्घटना, चोट आदि:

O/o Addl. DGT, Bihar LSA, किसी भी प्रकार की हानि, दुर्घटना, क्षति अथवा चोट के लिए उत्तरदायी नहीं होगा, जो संविदा कर्मचारी को उसके कार्य के निष्पादन के दौरान अथवा कार्य के निष्पादन से उत्पन्न होने वाली यात्रा सहित किसी भी कारण से हो।

16. आवेदन भेजने का पता:

आवेदन सहायक महानिदेशक (प्रशासन), अपर महानिदेशक दूरसंचार कार्यालय, बिहार LSA, दूरसंचार विभाग, पटना, तृतीय एवं सप्तम तल, टेलीफोन भवन, आर-ब्लॉक, पटना – 800001 को भेजा जा सकता है।

17. संविदा की समाप्ति:

संविदा को किसी भी पक्ष द्वारा 30 दिन की पूर्व सूचना देकर समाप्त किया जा सकता है। उक्त नियुक्ति पूर्णतः अस्थायी एवं संविदा आधार पर होगी। चयनित अभ्यर्थी समय-समय पर संशोधित DoT में सलाहकारों की नियुक्ति संबंधी दिशा-निर्देशों के प्रावधानों द्वारा शासित होंगे।

-Sd-

(मनीष कुमार)
सहायक महानिदेशक (प्रशासन)
अपर महानिदेशक दूरसंचार का कार्यालय
दूरसंचार विभाग, बिहार LSA, पटना – 800001

प्रतिलिपि सूचनार्थ:

- i. महानिदेशक दूरसंचार, दूरसंचार विभाग, मुख्यालय, नई दिल्ली।
- ii. DDG (Estt.)/निदेशक (Estt.), दूरसंचार विभाग, मुख्यालय, नई दिल्ली।
- iii. निदेशक (IT), दूरसंचार विभाग, मुख्यालय, नई दिल्ली — DoT वेबसाइट के 'Vacancies' अनुभाग में प्रकाशन हेतु।
- iv. GM (Pers.), BSNL कॉर्पोरेट कार्यालय, BSNL, जनपथ, नई दिल्ली।
- v. CGMT, बिहार सर्किल, BSNL, पटना।
- vi. CCA, बिहार सर्किल, पटना।
- vii. सूचना पट्ट।
- viii. कार्यालय प्रति।

अपर महानिदेशक दूरसंचार का कार्यालय बिहार अनुज्ञप्ति सेवा क्षेत्र Office of Additional DG Telecom Bihar License Service Area Email : srddg.br-dgt-dot@gov.in Office: 0612 – 250 6220	 सत्यमेव जयते भारत सरकार Government of India	संचार मंत्रालय, दूरसंचार विभाग तीसरी एवं सातवीं मंजिल, टेलीफोन भवन आर ब्लॉक, पटना - 800001 बिहार Ministry of Communications Department of Telecommunications 3rd and 7th Floor, Telephone Bhawan R Block, Patna – 800001 Bihar
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No. DoT/Bihar LSA/ConsultantHiring/3616116

Dated at Patna: 18-08-2026

NOTIFICATION

Subject: Engagement of Consultant at the level of JTO (Level-7), on Temporary Contract basis in the O/o Addl. DG(T), Bihar LSA, DoT, Patna - reg.

Office of the Additional Director General Telecom, Bihar LSA, Patna, Department of Telecommunications, Ministry of Communications, Government of India proposes to engage one (01) JTO (Level-7) consultant on purely temporary and on short term contract basis for an initial period of six(06) months, extendable further up to a maximum of 6 terms (6 months each) or 65 years of age or till regular/ deputation manpower is posted, whichever is earlier.

Applications are invited from retired Government servants/ retired officials of PSUs or Research Organizations with adequate computer knowledge with hands-on experience and having knowledge of telecom domain Basic Telecom/ Network Security/ Mobile Technologies/ NGN/ Computer Networks/ Data Networks/ Administration etc. O/o Additional Director General Telecom, Bihar LSA, DoT, Patna reserves the right to accept or reject in part or in full any or all the responses without assigning any reasons whatsoever.

Application form for the post of consultant is at Annexure-A. Last date for receipt of applications is 1700 hrs, 21.09.2026. Applications received after due date/Incomplete applications shall not be considered and shall be summarily rejected.

1. Vacancy: One(01) JTO (Level-7) consultant at Patna location on purely temporary and on short term contract basis.

2. Nature of Duties for the posts: Duties may be assigned in any of the following verticals of the LSA:

- i. Service Compliance- CAF Audit, EMR Audit, Service Testing, Roll out obligation, etc.
- ii. Technology- Secured dedicated communication network, Time Synchronization of Telecom Networks, Disaster Technology Management interconnect Exchange, Inspections of Licensee Network, Advocacy & Public Awareness, etc.
- iii. Security- Operation and Maintenance of CMS/IMS, Curbing illegal activities/Control over clandestine/illegal operation of telecom networks, Analysis of CDR/SDR, and other security activities assigned from time to time.

- iv. Rural- Rural connectivity for DBT, verification of OSO sites, RF coverage testing/ telecom connectivity checking, etc.
 - v. Admin & HR- Legal, PG & Vigilance- Admin, PG, Building, Vigilance, Court case & Misc, Admin activities, DDO activities etc.
3. Period of Engagement: Engagement will be purely on a short-term contract basis. The initial engagement would be for a period of six (06) months, which may be extended further up to a maximum of six (06) terms of six (06) months each or up to 65 years of age or till regular manpower is posted, whichever is earlier, based on his/her performance and requirement of this office. Satisfactory performance from the controlling officer is desirable for extending the terms on each occasion.
4. Eligibility:
- i. Age should be less than 64 years as on last date of submission of application.
 - ii. Retired from Central/State Govt./Central or State PSUs/Research organization with minimum substantive grade of level 7 of the 7th CPC in CDA Scale or equivalent IDA Scale or holding analogous post or above. Knowledge of working on Computer is a must. Preference will be given to applicants from DoT/BSNL/MTNL background.
 - iii. Retired persons from BSNL/MTNL under VRS-2019 scheme are also eligible to apply.
5. Computer Literacy is necessary.
6. Remuneration:
- i. The monthly consolidated fee/remuneration Payable to the Retired govt servants from DoT or any other Central/ State Govt. Ministries/Departments or Research organisation with CDA scale, engaged as consultants shall be in accordance with the Department of Expenditure OM No.3-25/2020-E.III A dated 09-12-2020 endorsed by DoT letter No.1 3(01)/2021-PAT dated 08-02-2021 and as amended from time to time. The amount of remuneration so fixed shall remain unchanged for the term of contract. There will be no annual increment/ percentage increase during the contract period. (Annexure B).
 - ii. The monthly consolidated fee/remuneration Payable to the Retired govt servants from BSNL/ MTNL/ ITI/ TCIL/Any other PSU, engaged as consultants shall be in accordance with the DoT O.M. No.3-10/2014-SEA-I/Fin dated 29-03-2022 and as amended from time to time. The amount of remuneration so fixed shall remain unchanged for the term of contract. There will be no annual increment/ percentage increase during the contract period. (Annexure B).
 - iii. The payment will be made on monthly basis.
 - iv. No Dearness Allowance shall be allowed during the term of contract.
 - v. No House Rent Allowance shall be admissible.

- vi. An appropriate and fixed amount as Transport allowance for the purpose of commuting between the residence and the place of work shall be paid not exceeding the rate applicable at the time of retirement of the engaged consultant.
 - vii. No TA/DA is admissible for joining the assignment or on its completion. The engaged consultant shall be paid TA/DA on official tour, if any, as per their entitlement at the time of retirement.
 - viii. The Consultants shall not be entitled for telephone facilities, CGHS, medical reimbursement, staff car and residential accommodation from central govt pool.
 - ix. Leave of Absence: Paid leave of absence shall be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year shall not be allowed.
7. Confidentiality of data and documents: The data collected/produced as well as deliverables produced for the O/o Addl. DGT, Bihar LSA, Patna, shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceeding or information collected for the purpose of this assignment or during the course of assignment from the O/o Addl. DGT, Bihar LSA, Patna, without the express written consent of this office. The consultants are bound to hand over the entire set of records of assignment to this office payment is released by the office.
8. Working Hours: Working hours shall normally be from 09:00 AM to 05:30 PM during working days, including half an hour lunch break in between. However, depending on the exigency of work and if required, the consultant may have to reach the office early or sit late to complete the time bound work or attend office on holidays. No extra remuneration or fee would be payable if work required late sitting or coming on holidays.
9. Income tax: Income tax or any other tax liable to be deducted as per prevailing rules will be deducted at source before effecting the payment for which the department will issue TDS certificate. Service tax as applicable shall be payable extra at the prevailing rates.
10. Conflict of interest: The Consultant engaged shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Department.
11. Closing date for submission of applications: Up to 17:00 Hrs of 21.09.2026.
12. Selection procedure: A selection panel shall be constituted for this purpose and it will be valid for a period of 6 months. The decision of the department in the matter of selection of consultant shall be final and binding. Suitable candidates may also be called for interaction/interview.
13. How to apply: Application as per enclosed Application format named as Annexure A along with supporting documents mentioned in the application shall be submitted.

14. Special Conditions: The consultant may have to perform outdoor duties in all over Bihar LSA Jurisdiction. Those who are not able to perform outdoor duties may not apply.

15. Accident, Injury etc. during the period of engagement: O/o Addl. DGT, Bihar LSA, shall not be responsible for any loss, accident, damage, injury suffered by the contract employee whatsoever arising in or out of the execution of his/her work, including travel.

16. Application may be forwarded to: The Assistant Director General (Admin), O/o Additional Director General Telecom, Bihar LSA, DoT, Patna 3rd and 7th Floor, Telephone Bhawan R Block, Patna – 800001.

17. Termination of contract: The contract may be terminated by either of the party with prior notice of 30 days. The above-said engagement is purely on a temporary and contract basis. The selected candidate will be governed by the provision of the guidelines for the engagement of consultant in DoT as amended from time to time.

Digitally signed by
MANISH KUMAR
Date: 18-08-2026
16:34:36

(Manish Kumar)

Assistant Director General (Admin)
O/o Addl. Director General Telecom
DoT, Bihar LSA, Patna 800001

Copy for information to:

- i. Director General Telecom, DoT HQ, New Delhi.
- ii. DDG (Estt.)/ Director (Estt.), DoT HQ, New Delhi.
- iii. Director (IT), DoT HQ, New Delhi for publishing on DoT website under 'Vacancies'.
- iv. GM(Pers.), BSNL Corporate Office, BSNL, Janpath, New Delhi.
- v. CGMT, Bihar Circle, BSNL, Patna.
- vi. CCA, Bihar Circle, Patna.
- vii. Notice Board.
- viii. Office Copy.

APPLICATION FORMAT FOR THE POST OF CONSULTANT

1. Name :
2. Father's Name :
3. Present Residential Address :
4. Date of Birth (DD/MM/YYYY) :
5. Aadhar No.
6. E-mail address with Telephone No :
7. Date of entry into Government Service:
8. Date of retirement :
9. Details of pay and designation at the time of retirement
 - a) Last Month Basic Pay :
 - b) Scale of Pay :
 - c) Designation :
10. Basic Pension Drawn as on 31.08.2025:
11. Educational Qualification :
(Please attach copy of self attested certificates also)
12. Brief particulars of service with nature of duties performed for 10 years before retirement :

Please affix self
Attested recent
passport size
photo

Sl.	Name of Ministry/Dept.	Period (DD/MM/YYYY)		Post held	Nature of work done
		From	To		

13. Brief particulars of service with nature of duties performed after Retirement, if any till date :

Sl.	Name of Ministry/Dept./Organisation	Period (DD/MM/YYYY)		Post held	Nature of work done
		From	To		

14. Knowledge of Computer :

MS Word	
MS Excel	
Power Point Presentation	

15. Additional information, if any, in support of your suitability for the post.
The candidate has to submit a detailed resume on his experience, works handled in Telecom sector activities and other officer functions (Not more than 2 pages). (Refer desirable experience).

Following documents must be attached with the application.

- Retirement LPC
- Latest three months pension amount (Bank/Postal statement of Pension/Saving account)
- PPO (Pension Payment Order) No. (Copy of self- attested PPO)

Certificate

This is to certify that no disciplinary proceedings were pending against me on the date of application and the information given above is true to the best of my knowledge and belief. Any other supporting documents required by DoT Bihar LSA, patna would be made available on demand. I, unequivocally and unconditionally, accept all the terms & conditions of engagement as Consultant in O/o Addl. DG(T), Bihar LSA, DoT, Patna. The consultant also undertakes that in case he/she has worked earlier in Foreign Missions before joining this organisation as consultant, he/she has already completed two years cooling off period

Yours' faithfully,

Date:

Place:

Signature:

Full Name:

DECLARATION

I, _____ hereby declare that my engagement as Consultant in Bihar LSA, Department of Telecommunications, Patna is purely on short term contract basis.

I shall not have any right to claim for seniority or regular service in the Government/LSA on the basis of the service rendered by me as a Consultant in Bihar LSA.

I am not entitled for any other entitlement in the Department of Telecommunications or Bihar LSA except consolidated lump sum payment admissible as per rule and therefore will not resort to lay any claim for the same.

Place:

Date:

Signature of the applicant

9-08/2019-20/Fin(Pt)

108330/2023

No. 9-08/2019-20/Fin(Pt)
Government of India
Ministry of Communications
Department of Telecommunications
(Integrated Finance Division)

New Delhi, dated 16 th June, 2023

Subject: Engagement of retired PSU's employees on contract basis in
DoT— Fixation of remuneration thereof.

Reference is invited to DoT OM No.03-10/2014-SEA-I/Fin. dated 29.03.2022, wherein instructions were issued on the aforementioned subject.

In the light of DoT OM No. 19-1/2019(Part)-SU-1 dated 12.05.2023 issued by SU division of DoT, para 3 of ibid IFD OM dated 29.03.2022 is hereby amended and may now be read as under -

"3. It is clarified that these guidelines shall be applicable only for fixing remuneration of PSU retirees (Direct Recruits, Combined service optees and Pro-rata retirees) and not for Central Government retirees. The engagement of retired Central Govt. employees in the department will continue to be done as per provisions contained in the DoE order No. 3-25/2020-E.IIIA dated 09.12.2020."

2. Accordingly, remuneration of PSU retirees engaged on contractual basis in the Department (including BSNL/MTNL VRS 2019 retirees) may be fixed in light of methodology, terms & conditions issued vide DoT OM No.03-10/2014-SEA-I/Fin. dated 29.03.2022, as amended by this OM.

This issues with the approval of Member (Finance), DCC and is applicable with immediate effect.

Signed by

Amanullah Tak

Date: 16-06-2023 10:10:10

(Amanullah Tak)

Director (Finance)

Tel: 011-23036037

To,

1. All Sr. DDsG/ DDsG/JWA in DoT HQ
2. DDG (E&TF) for CGCA & all CCAs
3. DDG (Estt.) for DG (T), all LSAs & NCCS.
4. Heads of USOF, TEC, NICF, NTIPRIT

Copy to:

1. PSO to Secretary (Telecom)
2. Sr.PPS to Member (F)/Member (T)/ Member (S)
3. PPS to AS (T)/Advisor (F)/ WA/ Administrator USOF
4. PS to DDG (F), DDG(PM) , DDG (C&A), DoT HQ

No.3-10/2014-SEA-I/Fin.
Government of India
Ministry of Communications
Department of Telecommunications
(Integrated Finance Division)

New Delhi, dated 28 March, 2022

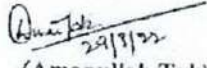
Subject: Engagement of retired PSU's employees on contract basis in DoT—
Fixation of remuneration thereof.

Reference is invited to this division letter of even number dated 22.12.2021 on the subject matter. The matter of fixation of remuneration in respect of PSUs retirees engaged on contract basis in DoT has been consulted with Ministry of Finance, Department of Expenditure who have now provided the following clarification –

- (a) To arrive at the remuneration, concerned division office may ascertain equivalent level of post in the Central Government at which the retired PSU employee is proposed to be appointed on contract basis. Then the notional pay of such post in Central Government may be arrived at by taking the mean of Cell-1 and Cell-10 of the corresponding Pay level of such post. The sum so arrived may be treated as last basic pay and 50% of such basic pay may be allowed as remuneration. The other terms & conditions and allowances shall be decided as per DoE's instructions vide OM No. 3-25/2020-E.IIIA dated 09.12.2020.
 - (b) No increment and Dearness Allowance (DA) shall be allowed during the term of the contract. Transport Allowance and leave may be in accordance with DoE OM No. 3-25/2020-E.IIIA dated 09.12.2020.
2. The concerned head of office shall be responsible for ascertaining equivalent level of post in the Central Government at which the retired PSU employee is proposed to be appointed on contract basis.
 3. It is clarified that these guidelines shall be applicable only for fixing remuneration of PSU retirees (Direct Recruits, Combined service optees and Pro-rata retirees) and not for Central Government retirees. The engagement of retired Central Govt. employees in the department will continue to be done as per provisions contained in the DoE order No. 3-25/2020-E.IIIA dated 09.12.2020. Further, these instructions shall also not be applicable to BSNL/MTNL VRS 2019 retirees.

Qm-Tok

4. These instructions are issued with concurrence of Member (F) and approval of Secretary (T) and take immediate effect.

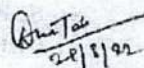

(Amanullah Tak)
Director (Finance)
Tel: 011-23036037

To,

1. All Sr.DDsG/DDsG/JWA in DoT HQ.
2. DDG (E&AM) for CGCA & all CCAs.
3. DDG (Estt.) for DG (T) & all LSAs.
4. Heads of TEC, NICF, NTIPRIT

Copy to:

1. Sr.PPS to Secretary (Telecom)
2. Sr.PPS to Member (F)/Member (T)/ Member (S)
3. PPS to AS (T)/Advisor (F)/ WA/ Administrator USOF
4. PS to DDG (F), DDG (C&A), DoT HQ
5. Spare copy for publishing on DoT's eoffice notice board.


(Amanullah Tak)
Director (Finance)
Tel: 011-23036037

Ref- 3

DDG/10
T.M.
24/12/20
54533

No.3-10/2014-SEA-I/Fin.
Government of India
Ministry of Communications
Department of Telecommunications
(Integrated Finance Division)

New Delhi, dated 22nd December, 2021

Subject: Engagement of retired PSU's employees on contract basis in DoT.

With regard to the above subject, reference is invited to the Govt. of India, Ministry of Finance, Department of Expenditure OM No. 3-25/2020-E.IIIA dated 09.12.2020 (Annexure-I) wherein guidelines for regulation of remuneration in case of Contract appointment of retired Central Government Employees were issued. In DoE guideline, term of engagement has been narrated in detail including remuneration of retired Central Govt. employees as per para 6 of the OM dated 09.12.2020. The said OM is applicable for contractual engagement of retired Central Govt. employees.

2. Previous to this DoE guideline, the policies on aforesaid subject were issued by DoT vide its OM No.03-10/2014-SEA-I/Fin dated 28.10.2015 (Annexure-II), subsequent OM No. 03-11/2016/SEA-I(Pl.I)/Fin, dated 28.12.2017 (Annexure-III) and addendum of even number dated 15.02.2018 (Annexure-IV). Aforesaid DOT policies provided for engagement of retired officers from PSUs/BSNL/MTNL and central Govt. Retirees. However, the DoE OM dated 09.12.2020 has not clearly mentioned about its applicability on retired PSU's employees.

3. In this regard, I am directed to convey approval of competent authority for following modifications in the existing DoT's guidelines with immediate effect, till further orders:

a. Remuneration of PSUs/BSNL/MTNL etc. will be worked out as under:-

(i) In the case of retired officers from PSUs viz. BSNL/MTNL etc.:

The remuneration of such PSUs employees engaged as consultant may be fixed by multiplying both the notional basic pay as per 6th CPC and basic pension as per 6th CPC of PSU retirees by factor 2.57 and their difference will be payable.

(ii) In the case of those who retired from Government Service by tendering technical resignation to join PSU/BSNL/MTNL and drawing pro-rata pension:

From the date of retirement due benefits of increments as well as promotions, if any, on the pay drawn before retirement from Central Government service may be given at appropriate stage under 6th CPC till the date of his retirement on superannuation from PSU/BSNL/MTNL. The pay so arrived may be treated as last pay as per 6th CPC. Half of the lastpay so arrived may be treated as pension and remaining half may be allowed as remuneration as per 6th CPC. Thereafter, formula stated in sl.(a)(i) above may be applied for basic remuneration under 7th CPC.

No increment and Dearness Allowance (DA) shall be allowed during the term of the contract. As far as TA admissible is considered, TA at the time of retirement in the equivalent 7th CPC pay level may be admissible as per guidelines issued by DoE.

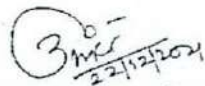
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28/12/21

ADG/11 PWD

M. Chandra
AD
29/12

- b. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
- c. The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall be not extended beyond 5 years after superannuation.
- d. The other terms & conditions as mentioned in DoE OM 3-23/2020-E.IIIA dated 09.12.2020, shall also be applicable.
- e. It is to mention that these above guidelines are applicable for PSU retirees (Combined service optees and Pro-rata retirees) only, excluding BSNL/MTNL VRS 2019 retirees.


(Anita Verma)
ADG (Finance)
Tel: 011-23036058

To,

1. All Sr.DDsG/DDsG/JWA in DoT HQ.
2. DDG (E&AM) for CGCA & all CCAs.
3. DG (T) for all LSAs.
4. Heads of NICF, NTIPRIT, TEC.
5. Dy.Administrator USOF DoT with reference to letter No. 30-3/2019-USOF/consultant/ New (Pt.IV) dated 12.05.2021.

Copy to:

1. Sr.PPS to Secretary (Telecom)
2. Sr.PPS to Member (F)/Member (T)/ Member (S)/SS (T)/WA
3. PPS to Advisor (F)
4. PS to DDG (F)

भारत सरकार/Government of India
संचार मंत्रालय/Ministry of Communications
दूरसंचार विभाग/Department of Telecommunications

Sanchar Bhawan, 20, Ashoka Road
New Delhi -110001

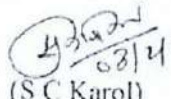
Dated: 08/02/2021

CIRCULAR No. 154

Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees

The undersigned is directed to forward herewith a copy of Department of Expenditure OM No. 3-25/2020-E.IIIA dated 09.12.2020 on the subject cited above for information and necessary action.

Encl: As above


(S C Karol)
Director (Estt.)
Phone: 2303 6500

Copy to:

1. PPS to Secretary (Telecom)
2. PPS to Member (T)/ Member (S)/Member (F)
3. Director General Telecom/ CGCA
4. All Advisors/ Sr. DDG (TEC)/(NTIPRIT)/(NCCS)
5. All Heads of LSAs/ CCAs
6. CMD, BSNL/ MTNL/ TCIL/ BBNL
- 7 Executive Director, C-DoT/ Dir. WMO, New Delhi
8. Director (Staff)/ Director (SEA) / Director (Civil), DoT HQ
9. Director (IT), DoT for posting this circular on the web-site of DoT
10. Dy. Secretary (Admin-I)/ (Admin-II)/ (Admin-III) & (Admin-IV), DoT
11. PAO, and all the concerned Sections, DoT, New Delhi
12. SO (Pay Bill), DoT, HQ, Sanchar Bhawan

F. No. 3-25/2020-E.IIIA
Government of India
Ministry of Finance
Department of Expenditure

Dated the 9th December, 2020

Office Memorandum

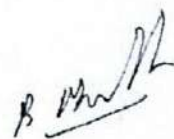
Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees.

The undersigned is directed to say that Ministries/Departments appoint retired Central Government employees on contract basis, including as Consultants on contract basis. However, at present there are no uniform guidelines for regulation of remuneration in such cases.

2. The existing instructions of Department of Personnel and Training, as contained in their Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders, 1986, as amended from time to time, provide for regulation of pay in case of re-employment. However, the instructions of Department of Personnel & Training as contained in their OM No. 26012/6/2002- Estt (A) dated 9.12.2002 provides that re-employment beyond the age of superannuation of 60 years shall not be permissible. Also, as per their OM No. 3(3)/2016-Estt (Pay II) dated 1.5.2017, the pay plus gross pension on re-employment is not to exceed Rs.2,25,000/-, i.e. Pay Level 17 as applicable to an officer of the level of Secretary to the Government of India.

3. Aforementioned instructions of Department of Personnel & Training on pay fixation in case of re-employment apply only to persons appointed on re-employment. These are not applicable to persons employed on contract basis except where the contract provides otherwise. Accordingly, in cases of appointment of retired Central Government employees on contract basis after the age of superannuation at 60 years, the instructions on pay fixation on re-employment will not directly apply.

4. Department of Personnel & Training has also informed that they are in the process of drafting a Note for Committee of Secretaries (CoS) regarding guidelines for engagement of retired Government servants as Consultant in Government Ministries and Department. In view of this, till Department of Personnel and Training finalizes their guidelines, there is a need to regulate remuneration in such cases of contract appointment of retired Central Government employees on a uniform basis. The matter has, therefore, been considered and it has been decided that regulation of remuneration in case of appointment of retired Central Government employees on contract basis, including as consultants, shall be regulated as provided hereinafter.



5. At the outset, such appointments shall not be made as a matter of practice and must be kept at a bare minimum. Such appointments may be made only in the justified exigencies of the official work where public interest is served by appointment of the retired employee. While making such appointments, adequate functional necessity with clear grounds must be placed before the appointing authority.

6. Remuneration

6.1 A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment / percentage increase during the contract period.

Example

An employee retired in the Pay Level 13 and the pay at the time of retirement was Rs. 1,55,900. Thus, the basic pension will be Rs. 77,950. If the employee is appointed on contract basis, including as Consultant, the remuneration shall be fixed at Rs.77,950 (1,55,900-77950).

6.2 The basic pension to be deducted from the last pay drawn shall be the pension as fixed at the time of retirement and as such, if the employee has availed of the commuted value of pension, the commuted portion of pension shall also be included in the portion of pension to be deducted. Thus, in the above example, if 40% of pension was commuted, the commuted portion shall be Rs. 31,180 (40% of 77,950) and the pension actually drawn shall be Rs. 46,770. However, the amount of pension to be deducted from the last salary shall be Rs 77,950.

6.3 No Increment and Dearness Allowance shall be allowed during the term of the contract.

7. Allowances

7.1 House Rent Allowances

No HRA shall be admissible.

7.2 Transport Allowance

An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, retired employees engaged as consultants may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.



7.3 Leave of absence

Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

8. Term of Appointment

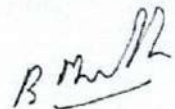
8.1 The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation.

8.2 The consultant shall sign an agreement of confidentiality with the Government of India containing a clause on Ethics and Integrity.

9. Exemptions

The terms of appointment provided for in these orders shall not apply to cases and to the extent where the Appointments Committee of Cabinet has allowed special terms OR where special provisions have been allowed with the approval of the Department of Personnel & Training OR Department of Expenditure.

10. These orders shall apply to appointments made in the Central Government and shall be effective from the date of issue of the orders, until further orders or until instructions are issued by DoPT regulating remuneration of retired Government employees on their engagement as consultants. The past cases shall not be reopened in the light of these orders until the normal term of those past cases. Any relaxation of the above will be required to be referred to Department of Expenditure.



(B.K. Manthan)
Deputy Secretary

To,

All the Ministries and Departments of the Government of India as per the standard list.