



Government of India
Ministry of Communications
Department of Telecommunications
O/o. Special DGT, Maharashtra LSA, Pune
CTO Compound, Behind GPO, Church Road, Camp, Pune-411001
Phone: 91-20-26129988 Email: advisor.mh-dgt-dot@gov.in

No. DoT/Pune/Admin-100/Consultant

Date: .09.2026

NOTIFICATION

Subject: Engagement of consultants at the level of Junior Engineer (Telecom)[JE(T)] on a temporary contract basis in O/o Spl. DGT, Maharashtra LSA - reg.

The Special Director General (Telecom), Maharashtra LSA, Department of Telecommunications (DoT), Ministry of Communications seeks to engage the following three (03) consultants against the vacant posts on a purely temporary and contract basis:

S.No.	Level	No. of post	Office Location
1	Junior Engineer (Telecom)[JE(T)] Non-Gazetted, (level 6 of the 7th CPC)	1	O/o Spl. DGT, Maharashtra LSA- DoT, CTO Compound, Behind GPO, Church Road, Camp, Pune-411001
2	Junior Engineer (Telecom)[JE(T)] Non-Gazetted, (level 6 of the 7th CPC)	2	O/o DDG(C), DoT, 2 nd Floor, Khamla Telephone Exchange Building, Khamla, Nagpur-440025

Note: - Number of posts at any station may vary depending on actual requirement.

- Applications are invited from retired Government Officers/Officials of PSUs or Research Organizations or retired persons from BSNL/MTNL having age less than 65 years with adequate knowledge of working on computer and preferably having knowledge of DoT field unit works/Telecom works. The consultants will be engaged on a short-term contract basis initially for a period of six months. Based on his/her performance and requirement of this office, the contract can be further extended till regular manpower is available or up to a maximum of 6 terms of 6 months each or up to 65 years of age whichever is earlier.
- The Nature of duties/works and other terms and conditions are attached as Annexure-A.
- The application form for the post of consultant on contract basis is attached as Annexure-B and declaration to be signed by applicant is attached as Annexure-C.
- The last date for receiving the application is **30.09.2026 (17:00 Hrs)**. Applications received after the due date will not be considered.
- The applicants may indicate their willingness and preferences to work at Pune office / Nagpur Office of Maharashtra LSA, for consideration by appropriate authority.
- Suitable candidates on a merit basis for engagement as consultants will be empaneled. This Panel is valid for a period of 2 years. The engagement of Consultants from the empaneled list will be issued by this office, for the present vacancies / future vacancies of JE posts arising out in Maharashtra LSA as per administrative exigencies.



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8. Special Director General (Telecom), Maharashtra LSA reserves the right to accept or reject in part or in full any or all responses without assigning reasons whatsoever.

This is issued with the approval of Special Director General (Telecom) Maharashtra LSA, Pune.

NITIN PANCHAL Digitally signed by
NITIN PANCHAL
Date: 2026.09.11
13:07:41+05'30'

ADG (Admin)
O/o. Spl. DGT,
Maharashtra LSA,
Pune-411001
Email: adga2.mh-dgt-dot@gov.in.

Copy for kind information to:

1. Director General Telecom-DoT, New Delhi.
2. Director (IT), DoT HQ, New Delhi with a request to publish the notification on DoT Website under Vacancies'.
3. PGM(Pers), BSNL Corporate Office, Janpath New Delhi with a request to circulate the vacancies in BSNL.
4. PGM(Pers), MTNL Corporate Office, New Delhi with a request to circulate the vacancies in MTNL.
5. CGMT BSNL Maharashtra Circle Mumbai.
6. O/o. CCA, Maharashtra & Goa, Mumbai
7. Notice Board.
8. Office Copy.

1. Nature of Duties for Consultants:

LSA may assign any work as issued by DoT/DGT HQ from time to time. However, following duties/works in general may be assigned in any of the respective verticals of Maharashtra LSA:

- i. **Service Compliance-** CAF Audit, POS inspections, Bulk customer inspections, EMR Audit, Service Testing, Roll over Obligations, EMR Awareness Workshops, MNP complaints etc.
- ii. **Technology-** Inspections of Licensee Network, PM WANI Implementation, Issue of ISP Licenses, Monitoring of FTTH Connections of all Licensees, Mandatory Testing and certification of Telecom Equipment (MTCTE), Secured dedicated communication network, Time Synchronization of Telecom Networks, Trusted Telecom Portal, Disaster Technology Management etc.
- iii. **Rural-** Rural connectivity for DBT, verification of USO sites, RF coverage testing/telecom connectivity checking, works related to National Broadband Mission including interactions with State Govt/UT regarding RoW clearances/ RoW Portal, Meetings with Public representatives, etc.
- iv. **Administration** - PG, RTI, Building, Vigilance, Court cases & other Miscellaneous works, Handling of all Admin correspondences, social media, Coordination works, DAK, assisting Head of office etc. DDO works, Pay and Accounts related works viz. Processing of O&M /TA /LTC/Medical/Housekeeping/vehicle/Other Procurement bills etc., Budget related works, Maintenance of Imprest and Temp advance.
- v. **Security-** Operation and Maintenance of CMS/ IMS, curbing illegal activities/ Control over clandestine / illegal operation of telecom networks, Analysis of CDR/SDR and other security activity assigned from time to time etc.

2. Period of Engagement: -

Engagement will be purely on a short-term contract basis. The initial contract would be for a period of six months extendable further up to a maximum of 6 (six) terms of 6 (six) months each or up to 65 years of age whichever is earlier depending on his/her performance or till regular officials are available or requirement of this office.

3. Eligibility:

- i. Retired from Central/State Govt./Central or State PSUs/Research organization with minimum substantive grade of Level-6/ Level 7 of the 7th CPC in CDA Scale or equivalent IDA Scale or holding analogous post or above.
- ii. The applicant should be well aware with the functioning of Central Government Departments / Ministries and aware of various rules and regulations of the Central Government.

- iii. The applicant must be proficient in working with Computers and must have hands-on experience in working with MS Office/Internet etc.
- iv. Preference will be given to applicants from DoT/BSNL/MTNL background.

4. Remuneration per month:

- i. The monthly consolidated fee/remuneration Payable to the retired persons engaged as consultants shall be in accordance with the GoI Ministry of Finance Department of Expenditure letter no. 3-25/2020-E.IIIA dated 09.12.2020 for retired Central Government employees and endorsed by DoT letter No.1-3(01)/2021-PAT dated 08-02-2021, DoT OM no. 03-10/2014-SEA-I/Fin. dated 29-03-2022 and DoT Letter no. 9-08/2019-20/Fin(Pt) dated 16-06-2023 (all attached as Annexure-D) for retired PSU employees.
- ii. The amount of remuneration so fixed shall remain unchanged for the terms of the contract. There will be no annual increment/ percentage increase during the contract period.
- iii. Taxes as per the prevailing rules shall be deducted before affecting any payment.
- iv. No increment and Dearness Allowance shall be allowed during the term of the contract.
- v. No HRA or any other allowance such as LTC, CEA, medical, newspaper, call charges, mobile/briefcase reimbursement etc. shall be admissible.
- vi. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment.
- vii. Paid leave of absence may be allowed at the rate 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed. No remuneration for the period of absence in excess of the admissible leave will be paid to consultants. Also, un-availed leave shall neither be carried forward to the next year nor encashed.

5. Age Limit:

The candidate should not be more than 65 years of age on the last date of application.

6. Working facilities to be provided:

Only the basic facilities/infrastructure will be provided to the contract employee. No transport or telephone/internet facility at residence etc. shall be provided.

7. Working Hours:

Working hours shall normally be from 9 AM to 5.30 PM during working days including half an hour lunch break in between. However, depending on the exigency of work and if required, the contract employees may have to reach office early or sit late to complete the time bound work or

attend office on holidays. No extra remuneration or fee would be payable if work requires late sitting or coming on holidays.

8. Accident, Injury etc. during the period of engagement:

O/o Special DGT, MH LSA shall not be responsible for any loss, accident, damage, injury suffered by the contract employee whatsoever arising in or out of the execution of his/her work including travel.

9. Rights of Special DGT, MH LSA:

Special DGT, MH LSA reserves the right to cancel and not proceed in the matter of engagement of contract employees at any stage without giving any reason, whatsoever. The decision of Special DGT, MH LSA shall be final in all respects.

10. Confidentiality of data and documents:

The data collected/produced as well as deliverables produced for the O/o. Spl.DGT, Maharashtra LSA shall remain with the office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of assignment from the O/o. Spl.DGT, Maharashtra LSA without express written consent of this office. The consultants are bound to hand over the entire set of records of assignments to this office before the expiry of the contract and before the final payment are released by this office.

11. Conflict of Interest:

The consultant engaged shall in no case represent or give an opinion or advice to other in any matter which is averse to the interest of the Department.

12. Closing date for receiving of applications:

Up to 17:00 Hrs. of 30.09.2026.

13. Selection Procedure: -

Suitable candidates on merit basis for engagement as consultants will be empaneled. This Panel is valid for a period of two years. The decision of the selection panel / department in the matter of selection of consultants shall be final and binding. Suitable Candidates may also be called for interaction/interview.

14. How to apply:

Interested and eligible candidates may submit their application in the enclosed format named as **Annexure-B along with the declaration as Annexure-C** in hard copy by post to the following address or scanned copy by email to ada.mh-dgt-dot@gov.in or adga2.mh-dgt-dot@gov.in.

ADG(Admin), O/o Special DGT, MH LSA, Department of Telecommunications, CTO Compound, Church Road, Behind GPO, Camp, Pune, Maharashtra-411 001

Applications should reach this office within the due date i.e., up to **17:00 Hrs of 30.09.2026**. Application received after due date will not be considered.

15. Termination of contract:

The contract may be terminated by either of the party with prior notice of 30 days even before expiry of contract period. The above-mentioned engagement is purely on temporary and contract basis.

The selected candidates will be governed by the provision of the guidelines for the engagement of consultant in DoT as amended from time to time.

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- 1) Name of the applicant:
- 2) Gender(M/F others):
- 3) Present Residential Address:
- 4) Aadhaar No.:
- 5) Date of Birth (DD/MM/YYYY)/Age:
- 6) E-mail & Mobile No. of the Applicant:
- 7) Post applied for _____ :
- 8) Order of preference for place of posting: i) _____
 ii) _____
- 9) Date of Entry into Govt. Services:
- 10) Date of Retirement/VRS:
- 11) Whether retired from central Govt/PSU/VRS-2019(Pls specify):
- 12) Last Month Basic pay drawn (on superannuation/ VRS):
- 13) Educational Qualification:
- 14) Knowledge of Computer/proficiency level:
 Please specify (No knowledge/Fundamental/Intermediate/Advance)
 - a) MSWord
 - b) MS Excel
 - c) Power Point Presentation

d) Any other (Please specify):

15) Brief of service with nature of duties performed in last ten years before retirement/VRS (additional page may be attached if required):

Sl. No	Name of Ministry/ Department	Period (MM/YYYY)		Post Held	Nature of work
		From	To		

16) The following documents must be attached with the application:

- a. LPC of last month of service (On superannuation/VRS)
- b. Copy of PPO

17) Whether any minor penalty/major penalty was imposed during last ten years of service, if so the details thereof

18) Additional information, if any, in support of your suitability for the post.

Annexure-C

- A) I, _____ hereby declare that my engagement as Consultant in Maharashtra LSA, Department of Telecommunications is purely on short term contract basis.
- B) I shall not have any right to claim for seniority or regular service in the Government/LSA on the basis of the service rendered by me as a Consultant in Maharashtra LSA.
- C) I am not entitled for any other entitlement in the Department of Telecommunications or Maharashtra LSA except consolidated lump sum payment admissible as per rule and therefore will not resort to any claim for the same.

Signature of the applicant

Place:
Date

भारत सरकार/Government of India
संचार मंत्रालय/Ministry of Communications
दूरसंचार विभाग/Department of Telecommunications

Sanchar Bhawan, 20, Ashoka Road
New Delhi -110001

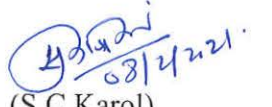
Dated: 08/02/2021

CIRCULAR No. 154

Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees

The undersigned is directed to forward herewith a copy of Department of Expenditure OM No. 3-25/2020-E.IIIA dated 09.12.2020 on the subject cited above for information and necessary action.

Encl: As above


(S C Karol)
Director (Estt.)
Phone: 2303 6500

Copy to:

1. PPS to Secretary (Telecom)
2. PPS to Member (T)/ Member (S)/Member (F)
3. Director General Telecom/ CGCA
4. All Advisors/ Sr. DDG (TEC)/(NTIPRIT)/(NCCS)
5. All Heads of LSAs/ CCAs
6. CMD, BSNL/ MTNL/ TCIL/ BBNL
- 7 Executive Director, C-DoT/ Dir. WMO, New Delhi
8. Director (Staff)/ Director (SEA) / Director (Civil), DoT HQ
9. Director (IT), DoT for posting this circular on the web-site of DoT
10. Dy. Secretary (Admin-I)/ (Admin-II)/ (Admin-III) & (Admin-IV), DoT
11. PAO, and all the concerned Sections, DoT, New Delhi
12. SO (Pay Bill), DoT, HQ, Sanchar Bhawan

F. No. 3-25/2020-E.IIIA
Government of India
Ministry of Finance
Department of Expenditure

Dated the 9th December, 2020

Office Memorandum

Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees.

The undersigned is directed to say that Ministries/Departments appoint retired Central Government employees on contract basis, including as Consultants on contract basis. However, at present there are no uniform guidelines for regulation of remuneration in such cases.

2. The existing instructions of Department of Personnel and Training, as contained in their Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders, 1986, as amended from time to time, provide for regulation of pay in case of re-employment. However, the instructions of Department of Personnel & Training as contained in their OM No. 26012/6/2002- Estt (A) dated 9.12.2002 provides that re-employment beyond the age of superannuation of 60 years shall not be permissible. Also, as per their OM No. 3(3)/2016-Estt (Pay II) dated 1.5.2017, the pay plus gross pension on re-employment is not to exceed Rs.2,25,000/-, i.e. Pay Level 17 as applicable to an officer of the level of Secretary to the Government of India.

3. Aforementioned instructions of Department of Personnel & Training on pay fixation in case of re-employment apply only to persons appointed on re-employment. These are not applicable to persons employed on contract basis except where the contract provides otherwise. Accordingly, in cases of appointment of retired Central Government employees on contract basis after the age of superannuation at 60 years, the instructions on pay fixation on re-employment will not directly apply.

4. Department of Personnel & Training has also informed that they are in the process of drafting a Note for Committee of Secretaries (CoS) regarding guidelines for engagement of retired Government servants as Consultant in Government Ministries and Department. In view of this, till Department of Personnel and Training finalizes their guidelines, there is a need to regulate remuneration in such cases of contract appointment of retired Central Government employees on a uniform basis. The matter has, therefore, been considered and it has been decided that regulation of remuneration in case of appointment of retired Central Government employees on contract basis, including as consultants, shall be regulated as provided hereinafter.



5. At the outset, such appointments shall not be made as a matter of practice and must be kept at a bare minimum. Such appointments may be made only in the justified exigencies of the official work where public interest is served by appointment of the retired employee. While making such appointments, adequate functional necessity with clear grounds must be placed before the appointing authority.

6. Remuneration

6.1 A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment / percentage increase during the contract period.

Example

An employee retired in the Pay Level 13 and the pay at the time of retirement was Rs. 1,55,900. Thus, the basic pension will be Rs. 77,950. If the employee is appointed on contract basis, including as Consultant, the remuneration shall be fixed at Rs.77,950 (1,55,900-77950).

6.2 The basic pension to be deducted from the last pay drawn shall be the pension as fixed at the time of retirement and as such, if the employee has availed of the commuted value of pension, the commuted portion of pension shall also be included in the portion of pension to be deducted. Thus, in the above example, if 40% of pension was commuted, the commuted portion shall be Rs. 31,180 (40% of 77,950) and the pension actually drawn shall be Rs. 46,770. However, the amount of pension to be deducted from the last salary shall be Rs 77,950.

6.3 No Increment and Dearness Allowance shall be allowed during the term of the contract.

7. Allowances

7.1 House Rent Allowances

No HRA shall be admissible.

7.2 Transport Allowance

An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, retired employees engaged as consultants may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.



7.3 **Leave of absence**

Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

8. **Term of Appointment**

8.1 The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation.

8.2 The consultant shall sign an agreement of confidentiality with the Government of India containing a clause on Ethics and Integrity.

9. **Exemptions**

The terms of appointment provided for in these orders shall not apply to cases and to the extent where the Appointments Committee of Cabinet has allowed special terms OR where special provisions have been allowed with the approval of the Department of Personnel & Training OR Department of Expenditure.

10. These orders shall apply to appointments made in the Central Government and shall be effective from the date of issue of the orders, until further orders or until instructions are issued by DoPT regulating remuneration of retired Government employees on their engagement as consultants. The past cases shall not be reopened in the light of these orders until the normal term of those past cases. Any relaxation of the above will be required to be referred to Department of Expenditure.



(B.K. Manthan)
Deputy Secretary

To,

All the Ministries and Departments of the Government of India as per the standard list.

No.3-10/2014-SEA-I/Fin.
Government of India
Ministry of Communications
Department of Telecommunications
(Integrated Finance Division)

New Delhi, dated 28 March, 2022

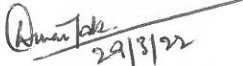
**Subject: Engagement of retired PSU's employees on contract basis in DoT—
Fixation of remuneration thereof.**

Reference is invited to this division letter of even number dated 22.12.2021 on the subject matter. The matter of fixation of remuneration in respect of PSUs retirees engaged on contract basis in DoT has been consulted with Ministry of Finance, Department of Expenditure who have now provided the following clarification –

- (a) To arrive at the remuneration, concerned division office may ascertain equivalent level of post in the Central Government at which the retired PSU employee is proposed to be appointed on contract basis. Then the notional pay of such post in Central Government may be arrived at by taking the mean of Cell-1 and Cell-10 of the corresponding Pay level of such post. The sum so arrived may be treated as last basic pay and 50% of such basic pay may be allowed as remuneration. The other terms & conditions and allowances shall be decided as per DoE's instructions vide OM No. 3-25/2020-E.IIIA dated 09.12.2020.
 - (b) No increment and Dearness Allowance (DA) shall be allowed during the term of the contract. Transport Allowance and leave may be in accordance with DoE OM No. 3-25/2020-E.IIIA dated 09.12.2020.
2. The concerned head of office shall be responsible for ascertaining equivalent level of post in the Central Government at which the retired PSU employee is proposed to be appointed on contract basis.
3. It is clarified that these guidelines shall be applicable only for fixing remuneration of PSU retirees (Direct Recruits, Combined service optees and Pro-rata retirees) and not for Central Government retirees. The engagement of retired Central Govt. employees in the department will continue to be done as per provisions contained in the DoE order No. 3-25/2020-E.IIIA dated 09.12.2020. Further, these instructions shall also not be applicable to BSNL/MTNL VRS 2019 retirees.



4. These instructions are issued with concurrence of Member (F) and approval of Secretary (T) and take immediate effect.

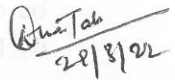

29/8/22
(Amanullah Tak)
Director (Finance)
Tel: 011-23036037

To,

1. All Sr.DDsG/DDsG/JWA in DoT HQ.
2. DDG (E&AM) for CGCA & all CCAs.
3. DDG (Estt.) for DG (T) & all LSAs.
4. Heads of TEC, NICF, NTIPRIT

Copy to:

1. Sr.PPS to Secretary (Telecom)
2. Sr.PPS to Member (F)/Member (T)/ Member (S)
3. PPS to AS (T)/Advisor (F)/ WA/ Administrator USOF
4. PS to DDG (F), DDG (C&A), DoT HQ
5. Spare copy for publishing on DoT's eoffice notice board.


28/8/22
(Amanullah Tak)
Director (Finance)
Tel: 011-23036037

No. 9-08/2019-20/Fin(Pt)
Government of India
Ministry of Communications
Department of Telecommunications
(Integrated Finance Division)

New Delhi, dated 16 th June, 2023

Subject: Engagement of retired PSU's employees on contract basis in DoT—
Fixation of remuneration thereof.

Reference is invited to DoT OM No.03-10/2014-SEA-I/Fin. dated 29.03.2022, wherein instructions were issued on the aforementioned subject.

In the light of DoT OM No. 19-1/2019(Part)-SU-1 dated 12.05.2023 issued by SU division of DoT, para 3 of ibid IFD OM dated 29.03.2022 is hereby amended and may now be read as under -

"3. It is clarified that these guidelines shall be applicable only for fixing remuneration of PSU retirees (Direct Recruits, Combined service optees and Pro-rata retirees) and not for Central Government retirees. The engagement of retired Central Govt. employees in the department will continue to be done as per provisions contained in the DoE order No. 3-25/2020-E.IIIA dated 09.12.2020."

2. Accordingly, remuneration of PSU retirees engaged on contractual basis in the Department (including BSNL/MTNL VRS 2019 retirees) may be fixed in light of methodology, terms & conditions issued vide DoT OM No.03-10/2014-SEA-I/Fin. dated 29.03.2022, as amended by this OM.

This issues with the approval of Member (Finance), DCC and is applicable with immediate effect.

Signed by

Amanullah Tak

Date: 16-06-2023 10:10:10

(Amanullah Tak)
Director (Finance)
Tel: 011-23036037

To,

1. All Sr. DDsG/ DDsG/JWA in DoT HQ
2. DDG (E&TF) for CGCA & all CCAs
3. DDG (Estt.) for DG (T), all LSAs & NCCS.
4. Heads of USOF, TEC, NICF, NTIPRIT

Copy to:

1. PSO to Secretary (Telecom)
2. Sr.PPS to Member (F)/Member (T)/ Member (S)
3. PPS to AS (T)/Advisor (F)/ WA/ Administrator USOF
4. PS to DDG (F), DDG(PM) , DDG (C&A), DoT HQ

No.3-10/2014-SEA-I/Fin.
Government of India
Ministry of Communications
Department of Telecommunications
(Integrated Finance Division)

New Delhi, dated 28 March, 2022

**Subject: Engagement of retired PSU's employees on contract basis in DoT—
Fixation of remuneration thereof.**

Reference is invited to this division letter of even number dated 22.12.2021 on the subject matter. The matter of fixation of remuneration in respect of PSUs retirees engaged on contract basis in DoT has been consulted with Ministry of Finance, Department of Expenditure who have now provided the following clarification –

- (a) To arrive at the remuneration, concerned division office may ascertain equivalent level of post in the Central Government at which the retired PSU employee is proposed to be appointed on contract basis. Then the notional pay of such post in Central Government may be arrived at by taking the mean of Cell-1 and Cell-10 of the corresponding Pay level of such post. The sum so arrived may be treated as last basic pay and 50% of such basic pay may be allowed as remuneration. The other terms & conditions and allowances shall be decided as per DoE's instructions vide OM No. 3-25/2020-E.IIIA dated 09.12.2020.
 - (b) No increment and Dearness Allowance (DA) shall be allowed during the term of the contract. Transport Allowance and leave may be in accordance with DoE OM No. 3-25/2020-E.IIIA dated 09.12.2020.
2. The concerned head of office shall be responsible for ascertaining equivalent level of post in the Central Government at which the retired PSU employee is proposed to be appointed on contract basis.
 3. It is clarified that these guidelines shall be applicable only for fixing remuneration of PSU retirees (Direct Recruits, Combined service optees and Pro-rata retirees) and not for Central Government retirees. The engagement of retired Central Govt. employees in the department will continue to be done as per provisions contained in the DoE order No. 3-25/2020-E.IIIA dated 09.12.2020. Further, these instructions shall also not be applicable to BSNL/MTNL VRS 2019 retirees.

Signature

4. These instructions are issued with concurrence of Member (F) and approval of Secretary (T) and take immediate effect.

Amanullah Tak
29/8/22
(Amanullah Tak)
Director (Finance)
Tel: 011-23036037

To,

1. All Sr.DDsG/DDsG/JWA in DoT HQ.
2. DDG (E&AM) for CGCA & all CCAs.
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4. PS to DDG (F), DDG (C&A), DoT HQ
5. Spare copy for publishing on DoT's eoffice notice board.

Amanullah Tak
29/8/22
(Amanullah Tak)
Director (Finance)
Tel: 011-23036037